

KENT COUNTY COUNCIL
EQUALITY ANALYSIS/IMPACT ASSESSMENT (EqIA)

Directorate:

Growth, Environment & Transport

Name of policy, procedure, project or service:

A28 Thanet - Road Asset Renewal and Strengthening Works

What is being assessed?

The impact of this proposed capital maintenance project

Responsible Owner/Senior Officer:

Andrew Loosemore, Head of Service, Highways Asset Management – Highways,
Transportation & Waste

Date of Initial Screening:

2nd November 2018

Date of Full EqIA:

NA

Version	Author	Date	Comment
1.0	Alan Casson	2/11/18	Draft

Equality Analysis/Impact Assessment

Growth Environment & Transport

A28 Thanet - Road Asset Renewal and Strengthening Works

Responsible Owner: Andrew Loosemore

Version: 1.0

Date: November 2018

Part 1: Initial Screening

Proportionality

Based on the answers in the screening grid at Appendix A what weighting would you ascribe to this function – see Risk Matrix.

Low	Low relevance or insufficient information/ evidence to make a judgement	Medium	Medium relevance or insufficient information/ evidence to make a judgement	High	High relevance to equality or likely to have an adverse impact on a protected group
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Based on the individual assessments the overall assessment is **Low**.

Equality Analysis/Impact Assessment

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Aims and Objective

This project concerns the major renewal and strengthening of the road surface of the A28 between Birchington and Margate.

Information and Data

None, save asset condition data, which is not specific to protected groups.

Involvement and Engagement

This project does not require wider consultation as it is a maintenance scheme to replace aged road surface assets.

Potential impact

This road carries large numbers of vehicles every day and is used by all sectors of society including those falling under protected characteristics.

Adverse Impact

There is not anticipated to be any adverse impact on service users

Positive Impact

A renewed and strengthened road surface will provide a better surface for road users to drive on and reduce the number of potholes and other defects that would need to be reacted to going forward.

Part 2: Judgement

Option 1 – Sufficient Screening

Yes

No

Justification: The project does not affect any particular protected group

Option 2 – Internal Action Required

Yes

No

Details of the internal action plan and mechanisms for monitoring and review can be found at Appendix A

Option 3 – Full Impact Assessment Required

Yes

No

A Full Impact Assessment is not required for the following reasons:

- The project does not have a significant impact on any groups or individuals with particular characteristics

Action Plan

NA

Monitoring & Review

NA

Equality & Diversity Team Comments

N/A

Equality Analysis/Impact Assessment

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Part 3: Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact (s) that have been identified

Signed: Andrew Loosemore

Job Title: Head of Service, Highways Asset Management

Date: 2/11/18

Equality Analysis/Impact Assessment

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Appendix A – Screening Grid

Proportionality

Low	Low relevance or insufficient information/ evidence to make a judgement	Medium	Medium relevance or insufficient information/ evidence to make a judgement	High	High relevance to equality or likely to have an adverse impact on a protected group
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Screening Grid

Characteristic	Could this policy, procedure, project or service or any proposed changes to if affect this group less favourably than others in Kent?	Assessment of the potential impact: High/Medium/Low/Unknown		Provide details Is internal information required? If yes what? Is further assessment required? If yes, why? Internal action plan must be included	Could this policy, procedure, project or service or any proposed changes promote equal opportunities of this group? Yes/ No – explain how good practice and promote equal opportunities If yes, detail must be provided
		Positive	Negative		
Age	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Disability	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Gender	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Gender Identity	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Race	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Religion or Belief	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Sexual Orientation	No – this project does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Pregnancy & Maternity	No – this policy does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Marriage & Civil Partnership	No – this policy does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No
Carers Responsibilities	No – this policy does not affect this group less favourably	Low	Low	No internal action or further assessment required. If any issues currently unknown are revealed then this will be revisited.	No